

# **Community Action Vision & Values:**

This award, in honor of Suzanne Lehtonen, a former employee at the Department of State/Division of Community Services, recognizes an individual and/or group who has/have contributed significantly to the Community Action Network, helping to impact the mission, programs, or activities, exemplifying the true meaning of Community Action. Individuals/groups who can be nominated for this award include: a volunteer(s), representative(s) of a corporation, public official(s), CAA board member(s), Head Start Policy Council member(s), CSBG State Agency staff, or CSBG Advisory Council member(s).

## Leadership:

This award recognizes an existing or retired employee of the Community Action Network who represents Community Action in a positive and significant manner, impacting a specific community or the Network at large, and who has taken a strong leadership role in issues affecting low-income persons. Current employees nominated for this award must be employed for at least three years by a Community Action Agency in a leadership role. Retired employees must have been employed by a Community Action Agency for at least ten years and must have served as an active member of the Network. Having made a significant contribution to Community Action (locally, statewide, or nationally) is a requirement for nominating a candidate for this award. Please specify how the nominee meets each of the above criteria.

### **Personal Achievement:**

This award recognizes a current participant in Community Action who has achieved significant personal accomplishments. The recipient of this award will also be nominated for the National Community Action Partnership Annual Achievement Award. Please consider submissions of youth, parents, seniors, etc. This award is not intended for staff persons. This year the winner of the Personal Achievement award will be reimbursed up to \$500.00 for expenses to attend the conference to accept his/her award compliments of NYSCAA.

#### **Service:**

This award recognizes a current Community Action employee who provides either direct-service or administrative/support services who positively impacts individuals and families through their day-to-day work. The employee demonstrates the following qualities: professionalism, a "just do it" attitude, the willingness to go the extra mile to help someone in need, respect for all people, a willingness to work with a variety of people, and dedication to the mission and values of Community Action. The employee's work must reflect accomplishments above-and-beyond standard expectations. Employees who can be nominated for this award include Family Advocate, Family Development Worker, Administrative Assistant, etc. This award is given annually in recognition of Rosemary Fleming, a former employee at the Department of State/Division of Community Services.

#### **Innovation:**

This award is given to a Community Action Agency's current project, program, or initiative that demonstrates an innovative and effective response to a community challenge, addressing a need in the community. Describe how the initiative is unique; demonstrates measurable, positive results; shows the involvement/ collaboration with other community groups, nonprofit organizations, and/or businesses; and may be replicated by other Community Action Agencies.